



MORE THAN

AN AMBULANCE
SERVICE

The ACT Ambulance Service (ACTAS) has a four day roster rotation. You can plan your life knowing your schedule.

We prioritise your professional and personal growth, supported by our staff health and wellbeing group. We offer access to study assistance and educators who facilitate your training needs in the operational environment.

Our paramedics have no fixed station; you will work in all areas of Canberra! ACTAS values teamwork and a skills mix. You will work with all levels in our service from Graduates to Intensive Care Paramedics (ICP).

Reimbursement of reasonable relocation expenses as per the Enterprise Agreement is available.

What we do differently

Our ICPs can initiate Pre-hospital Emergency Anaesthesia aka Rapid Sequence Intubation.

We spearheaded the Police Ambulance Clinician Early Response (PACER) team in Australia, a specialised mental health crisis response unit where our paramedics work alongside the Australian Federal Police and a Mental Health Clinician.

ACTAS is a predominantly female workforce and we are dedicated to addressing gender equity. ACTAS and the Emergency Services Agency have committed to providing menstruation support kits on every operational vehicle and station.

More than a number

ACTAS management team values collaboration and innovation. We strive for excellence and know our people are the key to achieving it. Have a question or an idea? You will be heard. We are small enough for the Chief Officer to know your name but big enough to enact real change and innovation.



Career progression and opportunities are available to all qualified ACTAS members including Ambulance Paramedics and Intensive Care Paramedics (ICP).

We have many different pathways available for you to explore. Why not try before you buy with our multiple higher duties allowance (HDA) opportunities?

These range from a few weeks to 6 months. HDAs are refreshed regularly and while performing higher duties you get a pay rise.

HDA and career progression opportunities include:

- Training and Development Officer
- Police, Ambulance, Clinician Early Response (PACER)
- Remote Ambulance Paramedic
- Educator
- Communications Clinician
- Duty Officer
- Clinical Governance Unit
- Operations Manager
- Job specific work groups
- Union representatives
- Clinical Advisory Committee
- Consumer Liaison Officer
- Extended Care Paramedic
- Clinical Support Officer (ICP only)
- Flight Paramedic (ICP only)

ACTAS conducts regular ICP courses and is a great place for career progression – study assistance is available.

MORE THAN

ON ROAD



ACTAS strives for clinical excellence.

This begins with our Education team. Utilising realistic locations, live actors and high-fidelity equipment, our immersive simulations are extremely lifelike, and enhance critical thinking, skills and teamwork.

Our suite of mannequins includes: adult, paediatric, infant, obstetric and bariatric patients. Our mannequins can breathe, have chest sounds, airway obstructions and palpable pulses. They are able to be ventilated, intubated, cannulated and more.

Our Education team are highly trained and dedicated paramedics who strive to maintain clinical currency. It is common to see educators and managers working on-road as frontline paramedics, as this allows them to understand the hurdles of frontline emergency care, and adapt training to best benefit both our staff and our patients.

Our team understands that transitioning to a new service can be challenging; our Education team exists to support you with tailored simulations, training programs and feedback to achieve the best results.

Our Clinical Support Officers (CSO) are on road paramedics who attend incidents with crews. This allows the CSOs to monitor treatment and assist in improving patient outcomes. Our CSOs provide learning plans, identify system failures, and congratulate our paramedics on clinical excellence.

Our Education team, CSOs and Training and Development Officers all work together to continuously improve our patient care model and support our paramedics.

Training opportunities are not limited to your induction course. You can gain experience with our major incident exercises alongside ACT Fire & Rescue, support the ACT State Emergency Service, and even leverage off of our relationships with other government agencies in the nation's capital!

MORE THAN

TRAINING



Our city is full of residents who were ‘just moving here for a year or two’. They fell in love with the Canberran lifestyle, and never looked back.

Canberra has been described as ‘a big country town’ – and in some ways that’s true. But as Australia’s fastest-growing jurisdiction, the ACT has a cultural landscape that spans music festivals to international exhibitions. It’s the best of city living without the crowds.

Canberra is a foodie wonderland with a side of world-class art, breathtaking nature and family fun all within easy reach. Take a heart-pumping hike or cycle the trails through one of the world’s most sustainable cities. Top it off with a taste of the thriving cool-climate wine region. Visit more than 40 wineries, a mere 35 minutes’ drive from the city.

Life is easy here and it’s more than you expect.

Canberra is a great place to raise a family. Big enough to provide access to excellent educational and extra-curricular opportunities but small enough to walk your kids to school.

Visit one of our many cafes, international eateries, cosy pubs or fine dining destinations.

Natural beauty is right on your doorstep with popular lookouts, challenging hikes, and native animals in the wild. Whatever your outdoor passion is – running, walking, mountain biking, cycling, horse riding, rock climbing – Canberra is waiting for you.

If you are craving the sand or slopes, Canberra is the place for you. We are between both – a two-hour drive can see you either surfing or skiing. Drive a little further and you’ll be in Sydney for a big city getaway.

Canberra is a multicultural hub and proudly inclusive. LGBTIQA+ people, Veterans, their families and communities are respected, valued and celebrated.

Find your place

Whether you crave the hustle and bustle of city living or wide-open spaces of the suburbs, Canberra has it all for you. Find your perfect space here for less than the other big cities.

MORE THAN

A CITY